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EMPLOYMENT

- 2012-Present Professor, Department of Management, College of Business, Northern Illinois University, DeKalb, IL
- 2005-2012 Associate Professor, Department of Management, College of Business, Northern Illinois University, DeKalb, IL
- 1999-2005 Assistant Professor, Department of Management, College of Business, Northern Illinois University, DeKalb, IL
- 2005-Present Adjunct Professor, Department of Psychology, Northern Illinois University
- 1998-1999 Visiting Assistant Professor of Management, David Eccles School of Business, University of Utah, Salt Lake City, Utah
- 1992-1997 Research Associate, Executive Development Roundtable, Boston University, Boston, MA

EDUCATION

- 1998 Doctorate of Business Administration, Organizational Behavior, School of Management, Boston University
- Doctoral Fellowship Recipient
- 1990 Master of Organizational Behavior, Marriott School of Management, Brigham Young University
- Beta Gamma Sigma
- 1988 Bachelor of Arts, Philosophy, Utah State University
- 1987/1988 Student Scholar of the Year, College of Humanities, Arts and Social Sciences
- President's Leadership Council
- Valedictorian

RESEARCH INTERESTS

Self-directed (protean and boundaryless) career orientations. Cross-cultural differences in careers (career transitions and career success). Leadership and leadership development. Personal value expression and suppression in the workplace and how such behavior relates to organizational leadership, careers, and moral/ethical behavior. Positive Psychology.

CURRENT RESEARCH

Consortium for the Cross-Cultural Study of Contemporary Careers (5C Group)

Research Director and Co-Founder.

-Long-term research collaboration initiated to define and measure differences in individual, social and structural influences on definitions of career success adaptation to emerging economic conditions in terms of career management. Currently surveying career success in 30+ countries. Qualitative research is presented in Careers Around the World (2011) from Routledge publishers. New career success scale under analysis using CFA.

The Role of Value Expression in Transformational Leadership

-This study is investigating hypotheses that suggest transformational leaders have a greater need to express personal values in the workplace and that they prefer themselves to be led by transformational leaders. Approximately 200 target managers are completing an original “need to express values” instrument. One thousand of their reports and supervisors are then rating these target managers in terms of their leadership using the Multifactor Leadership Questionnaire. (Data being gathered.)

Assessment of “Protean” Leaders: Their Developmental Potential in the Eyes of Their Leaders.

-Lead Researcher. Collaboration with Ans de Vos (University of Antwerp), Elza Veloso (University Sao Paulo), and Övgü Çakmak (Istanbul). Based upon an earlier study, this research uses reciprocal ratings of leaders and their supervisors, analyzing whether leaders demonstrating career self-direction are valued, if they receive development opportunities, and the consequences. The research design takes attitudinal measures of the focal leader before and after assessment feedback. (Data being gathered.)

Career Interventions in the Classroom Context

-Field study comparing outcomes of different career interventions with full-time working students in part-time MBA programs. Based upon prior research, students exposed to control group, “extended time horizons,” double-loop learning, and positive psychology combinations in classroom interventions. (Data being collected.)

TEACHING EXPERIENCE:

Northern Illinois University: Department of Management: Leadership Development (UG, MBA, EMBA), Organizational Behavior (UG, MBA, EMBA), “Next Generation” Leadership (MBA), International Organizational Behavior (MBA), Organization Change (MBA)

Department of Psychology: As Adjunct Professor have served on several dissertation committees.

EDHEC, Nice, France: Leadership, Master of Finance Program. January 2013

University of Melbourne:	Leadership (Masters of School Leadership), Guest Lecturer and Presentation Judge (April, 2012)
Egyptian Government Cairo	Delivered weeklong Change Implementation seminar to government “High Potentials” from various ministries (March, 2010)
Instituto de Empresas Madrid	Mentoring Workshop, University of Miami, IMBA program (January, 2005)
EM Lyon, Lyon France	Managing People, a Global Perspective (UG, MBA) (Summer 2004)
University of Utah:	Leadership (UG), Organizational Behavior (UG, MBA), Career Development (UG) (1998-1999)
Boston University	Organizational Behavior (MBA) (1995)
Other teaching areas of interest:	Business ethics, Organization theory

PUBLICATIONS:

REFEREED JOURNAL ARTICLES /PROCEEDINGS

- Baird, L., Briscoe, J. P., Tuden, L. S., & Rosansky, L. M. H. 1994. World class executive development. Human Resource Planning, 17(1), 1-15.
- Briscoe, J.P., & Finkelstein, L.M. 2009. The “new career” and organizational commitment: Do boundaryless and protean attitudes make a difference? Career Development International, 14, 3: 242-260.
- Briscoe, J.P. & Hall, D.T. 2006. The interplay of protean and boundaryless careers: Combinations and implications. Journal of Vocational Behavior, 69, 1: 4-18.
- Briscoe, J.P., Hall, D.T., & DeMuth, R. L. F. 2006. Protean and boundaryless careers: An empirical examination. Journal of Vocational Behavior, 69, 1: 30-47.
- Briscoe, J. P. & Hall, D. T. 1999. Grooming and picking leaders using competency frameworks: Do they work? Organizational Dynamics, Autumn, 37-52.
- Briscoe, J.P., Henagan, S.C., Murphy, W.M., Burton, J. 2012. Coping with an Insecure Employment Environment: The Differing Roles of Protean and Boundaryless Career Orientations, Journal of Vocational Behavior. Volume 80, Issue 2: 308–316.
- Briscoe, J.P., Hoobler, J., & Byle, K 2010. Do “protean” employees make better leaders? The answer is in the eye of the beholder. Leadership Quarterly, 21(5): 783-795.
- Chudzikowski, K., Demel, B., Mayrhofer, W., Briscoe, J.P., Unite, J., Bogicevic, B., Hall, D.T., Las Heras, M., Yan, S., & Zikic, J. 2009. Career transitions and their causes: A country-comparative perspective. Journal of Occupational and Organizational Psychology. 82 (4): 825–849.
- Gasteiger, R.M., & Briscoe, J.P. 2007. What kind of organizations do protean people prefer?: The Case of Germany and the United States. In George T. Solomon (Ed.), *Proceedings of the Sixty-Sixty Annual Meeting of the Academy of Management* (CD), ISSN 1543-8643.

- Hall, D.T., Kossek, E.E., Briscoe, J.P., Pichler, S., & Lee, M. D. (In Press). Nonwork orientations relative to career: A multidimensional measure. Journal of Vocational Behavior. Published online August, 2013. <http://www.sciencedirect.com/science/article/pii/S0001879113001462>
- McArdle, S., Waters, L., Briscoe, J., & Hall, D. 2007. Employability during unemployment: Adaptability, career identity and human and social capital. Journal of Vocational Behavior, 71, 2: 247-264.
- Murphy, W.M., Burton, J.P, Henagan, S.C., & Briscoe, J.P. (2013) Employee reactions to job insecurity in a declining economy: A longitudinal study of the mediating role of job embeddedness. Group and Organization Management, 38, 4:512-537.
- Poon, J.M.L., Briscoe, J.P., Abdul-Ghani, R. & Jones, E. A. (2008). Meaning and determinants of career success: A Malaysian perspective. Proceedings of the Sixth Asia Academy of Management Conference (CD-ROM), Taipei, Taiwan.
- Reiche, B. S., Cardona, P., Lee, Y., Canela, M. A., Akinnukawe, E., Briscoe, J.P., Bullara, C., Caparas, M.V., Caprar, D.V., Charlemagne, D., Grenness, T., He, W., Jamro, K., Kainzbauer, A., Koester, K., Lazo, A., Moreno, A., Morley, M. J., Myloni, V., Nadeem, S., Nieto, M.A., Svishchev, A., Taylor, S.N., & Wilkinson, H. (In Press). Why do managers engage in trustworthy behavior? A multilevel cross-cultural study in 18 countries. Personnel Psychology. Published online June 2013.

UNDER REVIEW/REVISION

- Demel, B., Yan, S., Unite, J., Briscoe, J.P., Hall, D.T., Mayrhofer, M., Chudzikowski, K., Abdul-Ghani, R., Bogicevic Milikic, B., Colorado, O., Zhangfeng, F., Las Heras, M., Ogliastri, E., Pazy, A., Poon, J.M.L., Shefer, D., Taniguchi, M., & Zikic, J. (Under Revision). Cracking the fortune cookies: Perceived career success factors across eleven countries. Under Review, International Human Resource Management.
- Waters, L.E., Briscoe, J.P., Hall, D.T., & Wang, L. A dynamic longitudinal approach to understanding the impact of protean career orientation during unemployment and reemployment. Submitted to Journal of Vocational Behavior.

UNDER PREPARATION:

- Briscoe, J.P., Kase, R., Unite, J., Dries, N., Kakmak, O. et al. Analysis Stage. Career Success: A Globally Developed and Validated Scale. (Target journal: Journal of Management).
- Kase, R., Briscoe, J.P., Dries, N., Unite, J.. Cultural bridging of success meanings: When a single link is an explanatory bridge. (writing stage: ASQ target journal)
- Briscoe, J.P. & Hall, D.T. Becoming protean: Developing a self-directed career orientation. Editing Stage.
- Briscoe, J.P., Hoobler, J., Murphy, W. M. Protean and boundaryless attitudes as mediators of career success. To be submitted to Journal of Vocational Behavior. (Data analysis complete; writing stage.)
- Briscoe, J.P., Unite, J., Chudzikowski, K., Colorado, O., Demel, B., Hall, D.T., Las Heras, M., Mayrhofer, W., Milikic, B.B., Ogliastri, E., Taniguchi, M., Yan, S., Zikic, J. Orientations to career transitions: A cross-cultural framework for understanding their impact (Analysis stage.)
- Briscoe, J.P., Waters, L.E., & Hall, D.T. A protean approach to unemployment: Results of a qualitative study. Data analysis underway.
- Gasteiger, R.M., & Briscoe, J.P.. What kind of organizations do protean people prefer?: The Case of Germany and the United States. To be submitted to Human Resource Management. (Editing stage)

BOOKS & CHAPTERS:

- Briscoe, J.P. 2006. The protean career. In J. Greenhaus (Ed.) Encyclopedia of Career Development. Thousand Oaks, CA: Sage.
- Briscoe, J.P., Chudzikowski, K., Demel, B., Mayrhofer, W., & Unite, J. 2011. The 5C project: Our story and our research. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 39-55. New York: Routledge.
- Briscoe, J.P., Chudzikowski, K., & Unite, J. 2011. Career transitions: Windows into the career experience in 11 country contexts. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 88-117. New York: Routledge.
- Briscoe, J.P., Hall, D.T., Las Heras, M., & Unite, J. 2011. Careers in the united states. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 355-370. New York: Routledge.
- Briscoe, J.P., Hall, D.T., & Mayrhofer, W. (Eds.) 2011. Careers around the world: Individual and contextual perspectives,. New York: Routledge.
- Briscoe, J.P., Hall, D.T., & Mayrhofer, W. 2011. Careers around the world. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives. 3-14. New York: Routledge.
- Chudzikowski, K., Ogliastri, E., Briscoe, J.P. Ituma, A., Reichel, A., Mayrhofer, W., & Khapova, S. 2011. Culture and context: Understanding their influence upon careers. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 147-165. New York: Routledge.
- Derr, C. B., & Briscoe, J. P. (1998). La preparation des dirigeants americains: E´volutions (Managing high potentials: Practices in the United States). In F. Bournois and Roussillon, S. (Eds.), Preparer les dirgeants de demain (Developing Future Leaders), 259-274. Paris: Editions d'Organisation.
- Derr, C. B., & Briscoe, J.P. (2007). The catalytic 1970s: Lessons for the 2000s. In M. Peiperl & H. Gunz (Eds.) Handbook of Career Studies, 528-541. Los Angeles: Sage.
- Derr, C.B., Briscoe, J. P., & Buckner K. 2002. Developing high potentials in the United States: Current practice and an emerging model. In C.B. Derr, S. Roussillon, F. Bournois (Eds.), Developing Future Leaders: Cross-Cultural Considerations. Ft. Worth: Dryden Publishers.
- Gasteiger, R. M., Kaschube, J. & Briscoe, J. P. (2008). Linking protean career orientation, personality attributes, and motivation: Implications for the workplace. In J. Deller (Eds.). *Research contributions to personality at work* (pp. 115-136). Munich & Mering, Rainer Hampp.
- Hall, D.T., Briscoe, J.P., Dickmann, M., & Mayrhofer, W. 2011. Implications for the management of people and organizations. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 166-186. New York: Routledge.
- Hall, D. T., Briscoe, J. P., & Kram, K. E. 1997. Identity, values, and the protean Career. In C. L. Cooper & S. E. Jackson (Eds.), Creating Tomorrow's Organizations, London: John Wiley & Sons.
- Khapova, S. Briscoe, J.P., & Dickman, M. 2011. Careers in cross-cultural perspective. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 15-38. New York: Routledge.

- Lo Presti, A., Nonnis, M., & Briscoe, J. 2010. The protean and boundaryless career in Italy: Game on? In G. Tanucci, M. Cortini, & E. Morin (eds). *Boundaryless Careers and Occupational Wellbeing. An Interdisciplinary Approach*. London: Palgrave Macmillan.
- Mayrhofer, W., Briscoe, J.P., & Hall, D.T. 2011. The 5C project: Harvesting lessons for future career research. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 187-208. New York: Routledge.
- Parry, E., Unite, J., Chudzikowski, K., Briscoe, J. P. and Shen, Y., 2012. Career success in the younger generation : a five country study. *In*: Ng, E., Lyons, S. and Schweitzer, L., eds. Managing the New Workforce. Cheltenham, U. K.: Edward Elgar, pp. 242-261.
- Unite, J., Parry, E., Briscoe, J.P., & Chudzikowski, K. 2011. Careers and age: Career success for older and younger workers. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers Around the World: Individual and Contextual Perspectives, 118-144. New York: Routledge.
- Unite, J., Van Lill, B, & Briscoe, J.P., 2011. In J.P. Briscoe, D.T. Hall, & W. Mayrhofer (Eds). Careers around the world: Individual and contextual perspectives, 312-324. New York: Routledge.

CONFERENCE PAPERS AND SESSIONS

- Abdul-Ghani, R., Poon, J.M.L., Noordin, F., Briscoe, J.P., Jones, E.A. Career success from a Malaysian perspective: Doing well by doing good. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August 9, 2007.
- Briscoe, J. P. 1995. Bringing one's "whole self" to work: The impact of social identification upon framing ethical issues. Paper presented at the 7th International Conference of the Society for the Advancement of Socio-Economics, Washington, D.C., April 7-9, 1995.
- Briscoe, J. P. 1996. Influences upon personal "value expression" at work: An empirical study. Paper presented at the 3rd Biennial International Conference on Advances in Management, June 26-29, 1996, Boston, MA.
- Briscoe, J. P. 1997. Value expression and suppression at work: Implications for ethical behavior. Discussion Session, presented at the 8th Annual Conference for the International Association for Business and Society, March 6-9, Destin, Florida.
- Briscoe, J. P. 1998. Developing competencies for top management: Current practices in 30 U. S. organizations. Paper presented at the 39th Annual Meeting of the Western Academy of Management, March 26-28, Portland Oregon.
- Briscoe, J. P. 1999. The influence of leaders upon personal value expression and suppression Presented at the Western Academy of Management Annual Meeting, March 24-27, Redondo Beach, CA. (Finalist for Best Paper Award.)
- Briscoe, J. P. 2000. The expression and suppression of personal values in the workplace: A framework for understanding and directions for the new millennium. Paper presented at the Seventh Bi-Annual Conference of the International Society for the Study of Work and Organizational Values, June 25-28, 2000. Jerusalem, Israel
- Briscoe, J. P. 2000. Protean careerists in the new age of organizations: Implications for values-driven behavior in modern working contexts. Discussion session, presented at the 11th Annual Conference for the International Association for Business and Society, March 16-19, Essex Junction, Vermont.
- Briscoe, J. P. 2002. The impact of the protean career on executive development: Strategies and methods in North American corporations. Paper presented at the Academy of Management annual meetings, Denver, Co, August 11-13.

- Briscoe, J. P. 2004. National culture and the protean career. Presentation to the European Group for Organizational Studies (EGOS) annual meeting, Ljubljana, Slovenia, July 2, 2004.
- Briscoe, J.P., 2007. *Discussant*, The catalytic 1970s: Implications for the 2000s? A Dialogue on the Future of the Careers Division.
- Briscoe, J.P. 2007. Towards an international community of careers scholars: Notes from the field. Research workshop presentation at Academy of Management preconference. Philadelphia, PA, August 4, 2007.
- Briscoe, J.P. 2013. The expression and suppression of personal values in organizational contexts. Presentation at the Academy of Management annual meeting, Orlando, Florida, August 13.
- Briscoe, J.P., & Byle, K. 2010. Self-directed and values driven career orientations: Their importance and implications for practice. Society for Industrial and Organizational Psychology annual conference, Atlanta, GA, April 9, 2010.
- Briscoe, J.P., Chudzikowski, K., Demel, B., & Unite, J. 2008. Across the world: A globally representative framework of career transitions. Paper presented at the Academy of Management annual meeting, Anaheim, CA. August 13.
- Briscoe, J.P. Chudzikowski, K., Mayrhofer, W., Unite, J., Las Heras, M., Didi, M., Fei, Z., Gasteiger, R., Abdul-Ghani, Hall, D.T., Jones, E., Noordin, F., Ogliastrri, E., Pazy, A., Poon, J.M.L., Shen, Y., Taniguchi, M., van Lill, B., Zikic, J. 2007. Career success across cultures: Dancing to the beat of their own drummers. Paper presented at the annual conference of the European Group for Organization Studies, Vienna, Austria, July 5, 2007.
- Briscoe, J. P. & DeMuth, Rachel F. 2003. The impact of the protean career on executive development practice: Evidence from 32 North American companies. Orlando, FL, April 12.
- Briscoe, J. P. & Derr, C. B. 2003. A new model and new roles for successful succession planning. Presentation at annual meeting for the Society for Industrial and Organizational Psychology, Orlando, FL, April 12.
- Briscoe, J. P., and Derr, C. B. 2003. The roundabout model: A flexible for managing leadership development. Presentation at annual meeting of the Academy of Management, Seattle, WA, August 4.
- Briscoe, J. P., & Finkelstein, L. M. 2005. Are protean employees less committed to their organizations? No! (and yes) Paper presented at the annual meeting of the Academy of Management. Honolulu, Hawaii, August 8.
- Briscoe, J.P., & Gasteiger, R. M., & Derr, C. B. 2005. Implications of culture and the new career in leadership development. Presentation at the annual conference for the European Group for Organization Studies, Berlin, Germany, June 30.
- Briscoe, J.P. & Hall, D. T. 2002. Using the protean career orientation to speed learning. Paper presented at the Academy of Management annual meetings, Denver, Co, August 11-13.
- Briscoe, J.P. and Hall, D.T. 2002. The protean career: A respecter of persons? Paper presented at the European Group for Organizational Studies annual conference, July 4, Barcelona, Spain.
- Briscoe, J. P., & Hall, D. T. 2003. The interplay of the protean and boundaryless careers: Combinations and implications. Presentation at annual meeting of the Academy of Management, Seattle, WA, August 4.
- Briscoe, J. P. & Hall, D. T. 2004. Applying career knowledge to career action: A developmental paradox. Presentation at annual meeting of the Academy of Management, New Orleans, LA, August 9.
- Briscoe, J.P., & Hall, D.T., 2009. Toward a self-sustaining Career: Being and becoming protean through career learning. Paper presented at the 2009 annual meeting of the Academy of Management, Chicago, IL, August 10.

- Briscoe, J. P., Hall, D. T., Las Heras, M., & Unite, J. 2006. Contemporary career patterns In the United States. Symposium presentation at the International Congress of the International Association for Cross-Cultural Psychology. Spetses, Greece, July 14.
- Briscoe, J.P., Hall, D.T., Las Heras, M., & Unite, J. 2007. Doing well and doing good: Equations for career success in the United States. Paper presented at the annual meeting of the Academy of Management, Philadelphia, PA, August 9, 2007.
- Briscoe, J.P., Henegan, S.C., Burton, J.P. 2011. Coping with an insecure employment environment: The role of protean and boundaryless attitudes. Paper presented at the annual Academy of Management Meetings, San Antonio, Texas, August 16.
- Briscoe, J.P., Hoobler, J., & Byle, K. 2006. Leadership and the protean career orientation. Paper presented at the Annual Academy of Management Meetings, Atlanta, Georgia, August 14.
- Briscoe, J.P., Hoobler, J.M., & Byle, K.A. 2007. Is a protean career orientation linked to transformational leadership? The answer is in the eye of the beholder. Paper presented at the Annual Meetings of the Society for Industrial and Organizational Psychology, New York, NY, April 27, 2007.
- Briscoe, J. P., & Mayrhofer, W. 2008. "Putting *new* wine into *old* bottles? The new career in Europe: A global perspective." Paper presented at the European Association for Work and Organizational Psychology (EAWOP) Small Group Meeting Empowering Careers Research in Europe: New Dialogue, Concepts and Studies, March 12-14, Amsterdam, The Netherlands. March 12-14.
- Briscoe, J.P., & Murphy, W. M., 2009. Linking personality and career outcomes through the boundaryless mindset: A mediated relationship. Paper presented at the 2009 annual meeting of the Academy of Management, Chicago, IL, August 10.
- Briscoe, J.P., & Unite, J. 2009. A leftover task in defining the new career: An empirically based typology of boundaries. Paper presented at the 2009 annual meeting of the Academy of Management, Chicago, IL, August 10.
- Briscoe, J.P., Unite, J., Abdul-Ghani, R., Milikic, B.B., Poon, J.M.L., Shen, Y., & Zikic, J. 2008. Career transitions in shifting economic, political and social contexts: Four country stories. Paper presented at the Academy of Management annual meeting, Anaheim, CA. August 13.
- Briscoe, J.P., Unite, J., Chudzikowski, K., Colorado, O., Demel, B., Hall, D.T., Las Heras, M., Mayrhofer, W., Milikic, B.B., Ogliastri, E., Taniguchi, M., Yan, S., Zikic, J. 2009. Orientations to career transitions: A cross-cultural framework for understanding their impact. Paper presented at the annual conference of the European Group for Organization Studies, Barcelona, Spain, July 2-4.
- Briscoe, J. P., Waters, L. E., & Hall, D. T. 2005. A protean approach to unemployment: Results of a qualitative study. Paper presented at the annual meeting of the Academy of Management. Honolulu, Hawaii, August 8.
- Chudzikowski, K., Demel, B., Bogicevic, B., Briscoe, J.P., Las Heras, M., Yan, Shen, & Zikic, J. (2008). Career Transitions in Europe. A country-comparative analysis of causes and triggers in three occupational groups. Paper presented at the European Association for Work and Organizational Psychology Small Group Meeting. March 12-14, Amsterdam, The Netherlands.
- Chudzikowski, K., Demel, B., Mayrhofer, W., Briscoe, J. P., Milikic, B.B., Abdul Ghani, R., Hall, D.T., Las Heras, M., Pazy, A., Taniguchi, M., Unite, J., Yan, S. 2008. Causes, triggers and desired outcomes of career transitions in three professional groups – a country-comparative study. Paper presented at conference of European Group for Organization Studies, Amsterdam, The Netherlands, August 10-12, 2008.
- Chudzikowski, K., Mayrhofer, W., Demel, B., Abdul-Ghani, R., Briscoe, J.P., Changujun, D., Hall, D.T., Jones, E., Las Heras, M., Noordin, F., Poon, J.M.L., Shen, Y., Unite, J., Zikic, J. 2006. Here, there, and everywhere? Conceptualisations of career and career success in different cultures. Paper presented at 22nd EGOS Colloquium of the European Group for Organizational Studies, Bergen, Norway, July 6-8.

- Demel, B., Yan, S., Hall, D.T., Mayrhofer, W., Chudzikowski, K., Unite, J., Briscoe, J.P., Abdul-Ghani, R., Colorado, O., Fei, Z., Las Heras, M., Ogliastri, E., Pazy, A., Poon, J.M.L., Shefer, D., Taniguchi, M., & Zikic, J. 2009. Cracking the fortune cookies: Influencing factors in career success across 11 countries. Paper presented at the 2009 annual meeting of the Academy of Management, Chicago, IL, August 10.
- Gasteiger, R. M., & Briscoe, J. P. 2005. The new career in Germany and the United States. Paper presented at annual meeting of the European Academy of Management, Munich, Germany, May 7.
- Hall, D. T. and Briscoe, J. P. 1997. Competencies and executive development: Less there than meets the eye? Paper presented at the Society for Industrial and Organizational Psychology Annual Conference, April 11-13, St. Louis, Missouri.
- Hall, D. T. and Briscoe, J. P. 2003. Protean and bounded careers: An empirical explanation. Presentation at annual meeting of the Academy of Management, Seattle, WA, August 4.
- Hall, D. T., Kossek, E. E., Lee, M. D., Briscoe, J. P. & Gutierrez, B. 2004. Studying the relationship between the new career and life balance: Preliminary results.
- Hall, D.T., Shen, Y., Las Heras, M., Briscoe, J.P. & Unite, J. 2008. Macro influences upon career transitions: The case of China, Spain and the U.S. Paper presented at the Academy of Management annual meeting, Anaheim, CA. August 13.
- Mayrhofer, W., Chudzikowski, K, Demel, B., Briscoe, J.P., Hall, D.T., Las Heras, M., Ogliastri, E., Pazy, A., Taniguchi, M., & Unite, J. 2008. Career Transitions in Stable Economies: A five-country study in three occupational groups. Paper presented at the Academy of Management annual meeting, Anaheim, CA. August 13.
- Poon, J.M.L., Briscoe, J. Abdul-Ghani, R., & Jones, E. 2008. Meaning and determinants of career success: A Malaysian perspective. Paper presented at the Asian Academy of Management Meetings, Taipei, Taiwan, December 14-16.
- Taylor, S. N., Briscoe, J.P., & Morley, M. 2008. The emics of trust building in manager-subordinate relationships: An Anglo-Saxon perspective. Paper presented at the Academy of Management annual meeting, Anaheim, CA. August 11.
- Unite, J., Chudzikowski, K., Parry, E., & Briscoe, J.P. 2011. Generational differences across national contexts. Paper presented at the Annual Meeting of the Academy of Management, Montreal, Canada, August 10, 2010.
- Waters, L.E., Briscoe, J.P. & Hall, D.T. 2005. Protean career attitude, psychological success, self-esteem and job-search intensity during unemployment. Presentation at the Annual Meeting of the Academy of Management. Honolulu, Hawaii, August 10.
- Waters, L.E., Briscoe, J.P., & Hall, D.T. 2011. The protean career orientation: A positive approach to unemployment? Presentation at the annual European Group of Organization Studies, Gothenburg, Sweden, July 7, 2011.

RESEARCH REPORTS & PUBLIC PRESENTATIONS

- Briscoe, J.P. 2012. Managing the new career: Perspectives from around the globe. University of Sao Paulo, Brazil, September 20, 2012.
- Briscoe, J.P. 2011. The protean career: Implications for coaching. HR Square Coaching Conference. Antwerp, Belgium, February 11.
- Briscoe, J.P. 2009. Embracing employees who embrace the “new career.” University of Sao Paulo, Brazil, September 8, 2009.

- Briscoe, J.P. 2008. Cómo manejar orientaciones cambiantes de carrera (Managing the changing career landscape). INCAE, Alajuela, Costa Rica, March 6.
- Briscoe, J.P. 2004, What's New and what's next with the "new" career: Protean, boundaryless and beyond. Melbourne Business School, Australia, October 22.
- Briscoe, J. P. 2004. Qualitative research strategies. Presentation to Graduate Faculty, EM Lyon, Lyon France. June 23.
- Briscoe, J.P. 2002. Developing the protean executive (Research Report). Boston, MA, Executive Development Roundtable.
- Briscoe, J. P. 1996. Competency-based approaches to selecting and developing executives: Current practices and suggestions for improvement (Research Report). Boston, MA: Executive Development Roundtable.
- Briscoe, J. P. 1996. Panel of experts on competencies (Panel Facilitator). Presentation to the Executive Development Roundtable, Tynsborough, MA, May 23.
- Briscoe, J. P. 1994. Organizational Learning: Achieving continuous organizational transformation and renewal (Research Report). Boston, MA: Leadership Institute at Boston University.
- Briscoe, J. P. 1993. Perspective in leadership (Research Report). Boston, MA: Executive Development Roundtable.
- Briscoe, J. P. 1992. Looking Ahead: Innovative management and executive development (Research Report). Boston, MA: Executive Development Roundtable.
- Briscoe, J. P. 1991. Developing the global executive: Research directions. Presentation to the Executive Development Roundtable, Tynsborough, MA, May 9.
- Briscoe, J. P. 1991. Developing the global executive: Report on a literature search (Research Report). Boston, MA: Executive Development Roundtable.
- Derr, C. B., & Briscoe, J. P. 1995. Managing high potentials. Presentation to the Executive Development Roundtable, Cambridge, MA, Dec. 7.
- Hall, D. T., Briscoe, J.P. 2004. The protean career. Presentation at the University of Melbourne Department of Management, February 18, 2004.
- Kreiner, P., Morrison, P., Altman, B., Briscoe, J. & Young, M. 1993. Approaches to organizational learning: the literature and new conceptual frameworks (Research Report). Boston, MA: Executive Development Roundtable.

LEADERSHIP AND SERVICE

Research Director and Co-Founder, Consortium for the Cross-Cultural study of Contemporary Careers (5C Group) 2004-Present

Careers Division Election Chair, Academy of Management, 2010

Careers Division Chair, Academy of Management, 2008-2009

Careers Division Program Chair, Academy of Management 2007

Careers Division Professional Development Workshop Chair, Academy of Management, 2006

Editorial Review Board, Career Development International. 2007-

Ad Hoc Reviewer: Career Development International

Ad Hoc Reviewer: Human Resource Management

Ad Hoc Reviewer: Journal of Management Development.

Ad Hoc Reviewer: Journal of Management

Ad Hoc Reviewer: Journal of Vocational Behavior.

As Hoc Reviewer: Organization Science

Academy of Management Conference Reviewer, OB, Careers Divisions 1999-2013

College of Business, College Council, (2012-Present)

College of Business Strategic Planning Council (2003-2009)

Department of Management, Personnel Committee (member 2005-2012, Chair 2007-8, 2010-2011)

Department of Management Curriculum Committee (2005-2007)

Department of Management Research Committee (2006-2012)

MBA Faculty Committee, College of Business, Northern Illinois University, 2000-Present.

Faculty Senate, Northern Illinois University, 2012-Present

Faculty Advisor to Student Chapter of the Society for Human Resource Management, University of Utah, 1998-1999.

AWARDS & RECOGNITION

Outstanding Leadership and Service Award, 2011. Careers Division, Academy of Management.

Best Symposium (Organizer and Participant), 2011, Careers Division, Academy of Management

Excellence in Undergraduate Teaching Award, 2010 and 2011 Department of Management, Northern Illinois University.

Golden Apple Teaching Award, 2004, 2006 and 2011 (Executive MBA Program), College of Business. Northern Illinois University.

Golden Apple Teaching Award, 2009, 2012 (Professional MBA Program), College of Business Northern Illinois University.

Best International Paper Award, Careers Division, Academy of Management, 2009 (co-authored paper.)

College of Business Competitive Research Grant, Northern Illinois University, 2011, "Measuring career success across cultures: A multi-country study. \$10,000

Graduate School Competitive Research Grant, Northern Illinois University, 2010, “National Culture, Career Orientation and Leadership Preference: Predicting Development Needs & Job Satisfaction.” \$10,000

College of Business Competitive Research Grant, Northern Illinois University, 2009, “Relationships Between Career Self-Management, Evaluation of Leadership Performance and Work Engagement/Turnover Intentions.” \$12,000.

Graduate School Competitive Research Grant, Northern Illinois University, 2006, “Leadership and Generation Y.” \$11,000.

Graduate School Competitive Research Grant, Northern Illinois University, 2004, “The ‘New’ Career and Organizational Commitment.” \$11,000.

Graduate School Competitive Research Grant, Northern Illinois University, 2003, “The Protean Career: Development of a Measure.” \$11,000.

Executive Development Roundtable Research Grant, 2001; “Developing the Protean Executive.” \$14,000.

Graduate School Competitive Research Grant, Northern Illinois University, 2000, “The Relationship Between Value-Expression and the Protean Career, \$8,000.

Executive Development Roundtable, 1997, “The Expression and Suppression of Personal Values in the Workplace.” (Dissertation Grant). \$19,500

Doctoral Fellowship Grant, Boston University, 1992-1994, \$52,000.

PROFESSIONAL AFFILIATIONS

Academy of Management
European Group for Organizational Studies
Society for Industrial and Organizational Psychology